



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 8

(Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, and Owen Counties)

July 2005 through June 2006

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Strategic Research & Development Division

Research & Analysis

Released July 2006

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs' listed rather than the actual number of job openings. These listings should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.state.in.us/dwd>

Three Indiana WorkOne Centers are located in Indiana Economic Growth Region 8:

918 16th Street, Suite 200 Bedford, Indiana 47421 (812) 279-4400
450 South Landmark Avenue Bloomington, Indiana 47402 (812) 331-6000
1600 Northeast "A" Street Linton, Indiana 47441 (812) 847-4479



OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, and Owen Counties
July 1, 2005 - June 30, 2006



<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Administrators

All Other Managers And Administrators	20	\$7.00	\$13.49	\$21.34
Association Managers And Administrators	4	\$9.62	\$14.72	\$18.76
College And University Administrators	1	\$12.00	\$12.00	\$12.00
Property Officers And Contract Administrators	9	\$10.25	\$23.71	\$46.00

Artists and Designers

Commercial And Industrial Designers	6	\$8.00	\$11.50	\$20.00
Exhibit Designers	1	\$8.00	\$8.00	\$8.00
Floral Designers	4	\$8.00	\$8.00	\$8.00
Graphic Designers	6	\$8.00	\$17.15	\$30.00
Merchandise Displayers	2	\$7.00	\$7.50	\$8.00
Set Designers	1	\$8.00	\$8.00	\$8.00

Assemblers

All Other Hand Workers	4	\$7.00	\$7.67	\$8.00
All Other Precision Assemblers	321	\$6.00	\$8.19	\$10.00
Assemblers (Factory Work)	850	\$6.00	\$8.97	\$14.00
Battery Assemblers	6	\$6.00	\$8.00	\$12.00
Electric Motor Assemblers	2	\$17.00	\$17.00	\$17.00
Electrical & Electronic Equipment Assembly	2	\$17.00	\$17.00	\$17.00
Electrical Components Assemblers	6	\$13.48	\$13.48	\$13.48
Electromechanical Technicians	6	\$17.00	\$17.00	\$17.00
Electronic Components Assemblers	244	\$8.25	\$9.20	\$15.00
Machine Assemblers	314	\$6.00	\$8.46	\$15.00
Machine Builders & Other Precision Assemblers	68	\$8.40	\$9.72	\$15.00
Musical Instrument Makers, Metal	5	\$9.00	\$9.00	\$9.00
Watch, Clock, And Chronometer Assemblers	67	\$8.40	\$8.40	\$8.40

Casino Work

Blackjack Dealers	1	\$27.64	\$27.64	\$27.64
Casino Cage Cashiers	15	\$8.75	\$11.04	\$24.88
Craps Dealers	1	\$27.64	\$27.64	\$27.64
Currency Counting Clerks, Casino	7	\$6.00	\$11.20	\$16.59
Gaming Supervisors	1	\$27.64	\$27.64	\$27.64
Other Dealers, Casino	2	\$12.15	\$19.90	\$27.64

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
Clerical					
	Accounting Clerks	33	\$6.00	\$10.37	\$15.00
	Adjustment Clerks	10	\$8.00	\$8.89	\$10.07
	Administrative Assistants	141	\$7.00	\$12.39	\$38.00
	Advertising Clerks	4	\$8.00	\$8.68	\$9.35
	Bill & Account Collectors	10	\$7.00	\$10.65	\$15.87
	Billing & Calculating Machine Operators	2	\$7.00	\$7.88	\$8.75
	Billing, Cost, & Rate Clerks	15	\$7.00	\$8.16	\$9.35
	Bookkeepers	30	\$6.00	\$9.01	\$13.13
	Cash Accounting Clerks	19	\$7.00	\$9.33	\$12.50
	Cashiers, General	133	\$5.35	\$8.00	\$18.00
	Computer Operators, Except Peripheral	16	\$7.85	\$10.35	\$22.12
	Correspondence Clerks	12	\$8.00	\$9.77	\$16.83
	Court Clerks	18	\$7.00	\$12.59	\$22.14
	Customer Service Reps -Utilities	25	\$6.00	\$10.94	\$22.12
	Data Entry Keyers, Except Composing	25	\$8.00	\$11.44	\$22.12
	Data Keyers : Composing Machine	6	\$8.00	\$10.25	\$12.99
	Directory Assistance Operators	1	\$8.00	\$8.00	\$8.00
	Dispatchers : Ambulance	2	\$14.34	\$14.38	\$14.42
	Dispatchers : Fire	3	\$14.34	\$15.17	\$16.75
	Dispatchers : Police	9	\$8.00	\$12.25	\$14.42
	Dispatchers:Service & Delivery	15	\$8.00	\$10.43	\$15.14
	Duplicating Machine Operators	2	\$8.00	\$8.25	\$8.50
	Executive Secretaries	83	\$7.00	\$10.28	\$18.27
	File Clerks	51	\$7.00	\$9.63	\$12.70
	General Office Clerks	111	\$6.25	\$9.41	\$18.00
	Hotel Desk Clerks	8	\$7.00	\$9.00	\$12.15
	Insurance Claims Clerks	16	\$7.00	\$9.65	\$17.50
	Insurance Examining Clerks	6	\$7.50	\$10.22	\$14.42
	Insurance Policy Process Clerks	10	\$8.00	\$10.53	\$17.50
	Interviewing Clerks, Except Personnel	5	\$8.25	\$9.38	\$10.00
	Legal Secretaries	15	\$7.00	\$11.31	\$22.60
	Library Assistants & Bookmobile Drivers	5	\$7.50	\$9.02	\$9.52
	License Clerks	6	\$7.00	\$8.32	\$9.59
	Loan & Credit Clerks	25	\$7.00	\$9.61	\$28.62
	Mail Machine Operators	1	\$12.00	\$12.00	\$12.00
	Mail Clerks, Except Mail Machine Operators	8	\$8.00	\$9.60	\$12.00
	Marking Clerks	38	\$7.00	\$10.97	\$12.70
	Medical Record Clerks	12	\$8.00	\$10.24	\$18.76
	Medical Secretaries	22	\$6.68	\$10.14	\$18.76
	Messengers	5	\$7.50	\$9.02	\$9.52
	Meter Readers - Utilities	1	\$13.10	\$13.10	\$13.10
	Municipal Clerks	7	\$8.00	\$9.71	\$12.99
	New Accounts Clerks	9	\$8.00	\$9.48	\$11.54
	Order Clerks	47	\$7.00	\$10.59	\$18.00
	Order Fillers - Wholesale/Retail Sales	5	\$7.00	\$9.10	\$11.00
	Other Communication Equip Operators	1	\$21.63	\$21.63	\$21.63

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Other Material Recording,Scheduling,Distribute Workers	4	\$8.50	\$9.79	\$12.75
	Payroll & Timekeeping Clerks	10	\$8.00	\$12.05	\$18.27
	Personnel Clerks	5	\$9.35	\$16.85	\$33.65
	Postal Mail Carriers	1	\$12.00	\$12.00	\$12.00
	Procurement Clerks	43	\$8.00	\$10.77	\$19.23
	Production Plan/Expediting Clerks	4	\$10.40	\$13.38	\$16.83
	Proofreaders & Copy Markers	1	\$8.50	\$8.50	\$8.50
	Real Estate Clerks	2	\$10.00	\$11.00	\$12.00
	Receptionists/Information Clerks	105	\$6.00	\$9.42	\$13.53
	Reservation & Transport Ticket Agents	2	\$13.82	\$15.32	\$16.83
	Secretaries - Other	97	\$6.00	\$9.42	\$18.27
	Shipping & Receiving Clerks	74	\$6.80	\$9.90	\$18.00
	Statement Clerks	2	\$8.00	\$8.00	\$8.00
	Statistical Data Clerks	6	\$8.00	\$12.00	\$18.00
	Stenographers	1	\$9.00	\$9.00	\$9.00
	Stenotype Operators	3	\$10.00	\$11.48	\$12.49
	Stock Clerks : Stockroom/Warehouse	79	\$6.50	\$9.93	\$18.00
	Switchboard Operators	6	\$8.00	\$10.17	\$14.24
	Teacher Aides/Education Clerical	8	\$5.15	\$7.73	\$10.60
	Tellers	32	\$7.00	\$9.42	\$20.19
	Transportation Agents	3	\$9.00	\$9.00	\$9.00
	Transportation Maintenance Clerks	1	\$12.75	\$12.75	\$12.75
	Travel Clerks	3	\$8.00	\$10.94	\$16.83
	Typists, Incl. Word Processors	14	\$8.00	\$10.62	\$18.27
	Weighers, Measurers, & Samplers	1	\$13.40	\$13.40	\$13.40

Computer Science Work

Computer And Information Systems Managers	12	\$8.50	\$24.49	\$41.19
Computer Engineers	21	\$9.00	\$37.60	\$50.00
Computer Operators, Except Peripheral	16	\$7.85	\$10.35	\$22.12
Computer Programmer Aides	7	\$8.00	\$17.47	\$30.46
Computer Programmers	7	\$13.51	\$23.62	\$30.46
Computer Security Specialists	4	\$9.00	\$19.48	\$30.46
Computer Support Specialists	10	\$8.00	\$16.10	\$30.46
Computer Systems Analysts	11	\$13.51	\$26.64	\$38.00
Data Communications Analysts	6	\$17.25	\$34.69	\$50.00
Database Administrators	3	\$8.00	\$12.24	\$20.73
Geographic Information System Specialist	3	\$33.65	\$44.55	\$50.00
Network Administrators	23	\$13.51	\$28.87	\$36.00
Operations Systems Researchers And Analysts	2	\$33.65	\$41.83	\$50.00
Programmers : Numerical Tool & Process	9	\$10.00	\$13.39	\$16.35

Construction Work

All Other Construct/Extract Workers	9	\$8.00	\$9.89	\$16.00
All Other Construction Trades Workers	15	\$8.40	\$10.84	\$19.00
Blasters & Explosives Workers	95	\$9.59	\$19.63	\$36.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Brick Masons	7	\$10.00	\$16.75	\$20.13
	Carpenter Assemblers And Repairers	6	\$8.00	\$10.00	\$12.00
	Carpet Installers	2	\$8.00	\$8.50	\$9.00
	Ceiling Tile Installers	6	\$8.50	\$11.10	\$15.00
	Concrete & Terrazzo Finishers	11	\$10.00	\$15.10	\$20.13
	Concrete And Utility Cutters And Drillers	10	\$10.00	\$15.12	\$20.13
	Construction Carpenters	117	\$7.00	\$11.27	\$18.00
	Construction Drillers	1	\$18.00	\$18.00	\$18.00
	Construction Installation Workers	8	\$8.00	\$10.63	\$15.00
	Construction Workers Except Trade	13	\$7.00	\$11.00	\$15.00
	Cost Estimators	2	\$12.00	\$14.41	\$16.83
	Drywall Installers	8	\$7.00	\$13.71	\$30.00
	Electrical Utility Troubleshooters	4	\$14.65	\$15.88	\$17.00
	Electricians	111	\$8.00	\$11.58	\$19.00
	Fence Erectors	3	\$7.00	\$8.33	\$10.00
	Floor Layers	3	\$8.50	\$10.83	\$15.00
	Floor Sanding Machine Operators	2	\$8.50	\$9.97	\$11.44
	Hard Tile Setters	3	\$8.50	\$9.17	\$10.00
	Helpers : Brick & Stone Masons	14	\$8.00	\$8.88	\$10.00
	Helpers : Carpenters	138	\$6.00	\$8.84	\$11.00
	Helpers : Electricians	101	\$8.00	\$10.28	\$15.00
	Helpers : Other Construction Trades	132	\$6.00	\$9.58	\$19.00
	Helpers : Painters & Plasterers	27	\$6.00	\$7.88	\$11.00
	Helpers : Plumbers & Related Workers	98	\$7.00	\$10.50	\$13.00
	Helpers : Roofers	14	\$8.00	\$10.44	\$15.00
	Highway Maintenance Workers	8	\$10.00	\$13.18	\$18.00
	Insulation Workers	3	\$10.00	\$10.00	\$10.00
	Laborers, Landscaping & Groundskeeping	47	\$6.00	\$9.40	\$17.00
	Lathers	5	\$8.00	\$11.00	\$12.00
	Painters, Construction And Maintenance	12	\$8.00	\$10.59	\$15.00
	Paving/Surfacing Equip Operators	23	\$6.00	\$12.26	\$20.13
	Pile Driving Operators	14	\$12.50	\$15.99	\$25.00
	Pipe Fitters	2	\$13.20	\$19.10	\$25.00
	Pipelayers	4	\$10.00	\$14.05	\$20.00
	Pipelaying Fitters	2	\$13.00	\$14.74	\$16.48
	Pipeline Maintenance Workers	4	\$13.00	\$15.67	\$20.00
	Plasterers & Stucco Masons	5	\$10.00	\$10.00	\$10.00
	Plumbers	106	\$9.00	\$11.59	\$18.00
	Roof Bolters	2	\$10.00	\$10.00	\$10.00
	Roofers	10	\$8.00	\$9.83	\$12.00
	Rough Carpenters	106	\$8.00	\$11.95	\$30.00
	Septic Tank Servicers & Cleaners	2	\$13.00	\$17.32	\$21.63
	Sheet Metal Duct Installers	5	\$10.00	\$10.50	\$12.00
	Ship Carpenters And Joiners	1	\$8.00	\$8.00	\$8.00
	Sign Erectors	1	\$8.00	\$8.00	\$8.00
	Stone Masons	8	\$8.00	\$14.56	\$20.13
	Structural Metal Workers	1	\$15.00	\$15.00	\$15.00
	Swimming Pool Installers And Servicers	1	\$7.00	\$7.00	\$7.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Tank Builders And Coopers	1	\$13.00	\$13.00	\$13.00
	Wallpaperers	2	\$10.00	\$12.50	\$15.00
	Welder-Fitters	4	\$9.50	\$13.38	\$24.00
	Welders And Cutters	37	\$8.00	\$11.34	\$24.00
	Window Blinds And Draperies Installers	3	\$10.00	\$10.00	\$10.00

Directors

Educational Program Directors	20	\$9.52	\$14.33	\$22.66
Fundraising Directors	3	\$13.94	\$16.19	\$19.23
Nursing Directors	11	\$14.00	\$22.59	\$38.46
Program Directors	5	\$10.72	\$14.94	\$19.23
Religious Activity Directors	2	\$9.62	\$9.81	\$10.00
Technical Directors/Managers	1	\$15.00	\$15.00	\$15.00

Drafters

Architectural Drafters	4	\$10.00	\$12.78	\$16.83
Civil Drafters	2	\$12.30	\$14.56	\$16.83
Electronic Drafters	3	\$15.00	\$18.33	\$20.00
Mechanical Drafters	15	\$10.00	\$16.92	\$20.00
Utilities Estimators & Drafters	4	\$12.30	\$17.50	\$21.63

Education Work

Audio Visual Specialists	3	\$12.15	\$15.10	\$21.01
Communications Teachers	1	\$19.23	\$19.23	\$19.23
Education Teachers	2	\$15.43	\$20.21	\$25.00
English & Foreign Language Teachers, Postsecondary	32	\$9.52	\$9.52	\$9.52
Farm & Home Management Advisors	1	\$10.00	\$10.00	\$10.00
Foreign Language Teachers	32	\$9.52	\$9.52	\$9.52
Health Specialties Teachers	2	\$14.55	\$15.69	\$16.83
Instructional Coordinators	7	\$10.00	\$13.07	\$16.83
Instructors - Non Voc Ed	5	\$9.00	\$11.00	\$12.50
Laboratory Managers	2	\$13.40	\$16.08	\$18.76
Law Teachers	3	\$18.27	\$21.00	\$22.60
Nursing Instructors	7	\$14.00	\$19.73	\$31.25
Other Postsecondary Teachers	1	\$7.15	\$7.15	\$7.15
Other Secondary School Teachers	3	\$5.15	\$10.76	\$16.08
Other Teachers & Instructors	8	\$5.15	\$9.96	\$16.83
Parent Instructors, Child Development	7	\$5.15	\$10.72	\$15.43
Physical Education Teachers	2	\$7.15	\$11.61	\$16.08
Physics Teachers	1	\$33.65	\$33.65	\$33.65
Public Affairs/Protective Service Teachers	2	\$14.55	\$16.89	\$19.23
Public Health Educators	4	\$14.11	\$16.47	\$22.66
Social Sciences Teachers	2	\$11.38	\$13.73	\$16.08
Special Education Evaluators	1	\$22.66	\$22.66	\$22.66
Special Education Vocational Training	1	\$22.66	\$22.66	\$22.66

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Sports Instructors & Coaches	3	\$10.00	\$13.04	\$16.08
	Teacher Aides, Paraprofessional	6	\$5.15	\$7.35	\$10.00
	Teacher Aides/Education Clerical	8	\$5.15	\$7.73	\$10.60
	Teachers - Elementary	4	\$10.99	\$13.53	\$16.08
	Teachers - Kindergarten	3	\$10.99	\$12.69	\$16.08
	Teachers - Presch & Kindergarten	7	\$5.15	\$9.74	\$16.08
	Teachers - Preschool	6	\$6.75	\$9.72	\$10.99
	Teachers - Secondary : Foreign Language	32	\$9.52	\$9.52	\$9.52
	Teachers - Secondary : Math	1	\$16.08	\$16.08	\$16.08
	Teachers - Secondary : Phys Ed/Health	2	\$7.15	\$11.61	\$16.08
	Teachers - Secondary : Science	2	\$16.08	\$20.54	\$25.00
	Teachers - Secondary : Social Sciences	1	\$16.08	\$16.08	\$16.08
	Teachers & Instructors - Voc Ed	7	\$7.15	\$11.20	\$16.08
	Teachers-Emotionally Impaired, Mentally	1	\$9.00	\$9.00	\$9.00
	Vocational & Educ Counselors	4	\$9.25	\$13.58	\$16.08
	Vocational Rehabilitation Coordinators	5	\$10.00	\$12.06	\$16.83

Emergency Response Work

Ambulance Drivers & Attendants	3	\$7.50	\$8.85	\$9.52
Dispatchers : Ambulance	2	\$14.34	\$14.38	\$14.42
Dispatchers : Fire	3	\$14.34	\$15.17	\$16.75
Dispatchers : Police	9	\$8.00	\$12.25	\$14.42
Dispatchers:Service & Delivery	15	\$8.00	\$10.43	\$15.14
Fire Inspectors	2	\$11.97	\$14.36	\$16.75
Fire Investigators	1	\$16.75	\$16.75	\$16.75
Forest Fire Fighters	1	\$16.75	\$16.75	\$16.75
Forest Fire Fighting And Prevention Supervisors	2	\$16.75	\$25.20	\$33.65
Forest Fire Inspectors & Prevention Workers	1	\$16.75	\$16.75	\$16.75
Municipal Fire Fighters	1	\$16.75	\$16.75	\$16.75
Municipal Fire Fighting And Prevention Supervisors	2	\$16.75	\$25.20	\$33.65
Police Investigators - Patrollers	42	\$8.50	\$12.51	\$17.99
Sheriffs & Deputy Sheriffs	7	\$8.50	\$10.18	\$11.97

Engineering Technicians

All Other Engineering And Related Technicians And Technologists	6	\$8.95	\$23.53	\$33.65
Calibration And Instrumentation Technicians	3	\$9.00	\$16.00	\$19.50
Civil Engineering Technicians	1	\$21.63	\$21.63	\$21.63
Design Technicians And Technologists	5	\$8.00	\$8.67	\$10.00
Electrical Engineering Technicians	10	\$17.00	\$28.24	\$45.31
Electronic Engineering Technicians	38	\$9.00	\$27.86	\$36.00
Evaluating Technicians And Technologists	1	\$8.95	\$8.95	\$8.95
Industrial Engineering Technicians	2	\$14.42	\$25.21	\$36.00
Mechanical Engineering Technicians	13	\$17.00	\$28.05	\$45.31
Support Technicians And Technologists	3	\$8.95	\$21.97	\$33.65

Engineers

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Aerospace Engineers	1	\$50.00	\$50.00	\$50.00
	Agricultural Engineers	1	\$21.63	\$21.63	\$21.63
	Chemical Engineers	3	\$29.95	\$43.32	\$50.00
	Civil & Traffic Engineers	4	\$13.62	\$29.13	\$50.00
	Computer Engineers	21	\$9.00	\$37.60	\$50.00
	Electrical Engineers	19	\$14.65	\$41.40	\$50.00
	Electronics Engineers, Except Computer	5	\$23.64	\$38.65	\$50.00
	Fire-Prevention And Protection Engineers	1	\$16.75	\$16.75	\$16.75
	Industrial Engineers, Except Safety	3	\$14.42	\$25.47	\$43.98
	Industrial Safety And Health Engineers	2	\$14.11	\$14.33	\$14.55
	Materials Engineers	1	\$8.00	\$8.00	\$8.00
	Mechanical Engineers	8	\$9.00	\$31.98	\$50.00
	Other Engineers	5	\$21.63	\$37.42	\$50.00
	Procurement Engineers	4	\$21.00	\$21.00	\$21.00
	Product Safety Engineers	1	\$43.98	\$43.98	\$43.98
	Production Engineers	6	\$14.42	\$23.57	\$49.83
	Sales Engineers	3	\$6.68	\$16.81	\$25.00
	Welding Engineers	18	\$12.92	\$16.07	\$24.00

Executives

Government Service Executives	4	\$46.00	\$47.00	\$50.00
Treasurers, Controllers, And Chief Financial Officers	17	\$8.00	\$21.16	\$72.12

Factory Work, Major Employers

1st Line Supv : Production	81	\$8.40	\$12.90	\$17.00
All Other Hand Workers	4	\$7.00	\$7.67	\$8.00
All Other Machine Operators	117	\$6.50	\$9.12	\$15.00
All Other Machine Setters & Set-Up Oper	18	\$6.50	\$8.55	\$15.00
All Other Machinery Maintenance Mechanics	62	\$8.00	\$12.22	\$19.20
All Other Metal & Plastic Mach Operators	6	\$8.40	\$8.80	\$9.00
All Other Metal & Plastic Setters & Set-Up	6	\$8.40	\$8.80	\$9.00
All Other Precision Assemblers	321	\$6.00	\$8.19	\$10.00
All Other Precision Food & Tobacco Workers	4	\$6.50	\$9.06	\$15.00
All Other Printing & Binding Mach Workers	4	\$6.00	\$7.63	\$8.50
All Other Printing Press Setters & Set-Up	2	\$8.00	\$8.00	\$8.00
Assemblers (Factory Work)	850	\$6.00	\$8.97	\$14.00
Bakers, Manufacturing	5	\$6.00	\$6.50	\$7.50
Bakery & Confectionary Decorating Workers	12	\$6.00	\$9.04	\$24.04
Battery Assemblers	6	\$6.00	\$8.00	\$12.00
Bindery Machine Operators	7	\$8.00	\$8.33	\$8.50
Carpet Cutters, Diagrammers, Seamers	1	\$9.00	\$9.00	\$9.00
Casting Machine Set-Up Operators	1	\$15.00	\$15.00	\$15.00
Cementing & Gluing Machine Operators	7	\$8.00	\$8.33	\$8.50
Chemical Equip Controllers & Operators	1	\$10.00	\$10.00	\$10.00
Cleaning, Washing, Pickling Equip Operators	12	\$6.40	\$8.00	\$9.55

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Coat, Paint, Spray Mach Operators	3	\$9.00	\$11.33	\$15.00
	Coating, Painting, Spraying Machine Setters	3	\$9.00	\$11.33	\$15.00
	Combination Machine Tool Operators	2	\$15.00	\$17.50	\$20.00
	Combination Machine Tool Setters & Set-Up	2	\$15.00	\$17.50	\$20.00
	Cooking Machine Operators	12	\$6.50	\$9.38	\$24.04
	Cutters And Trimmers, Hand	3	\$5.15	\$5.97	\$6.75
	Cutting And Slicing Machine Operators	23	\$6.75	\$8.20	\$8.70
	Dairy Processing Equipment Operators	1	\$6.75	\$6.75	\$6.75
	Design Printing Machine Setters And Set-Up	2	\$8.00	\$8.00	\$8.00
	Drilling And Boring Machine Tool Setters	2	\$10.13	\$12.57	\$15.00
	Electric Motor Assemblers	2	\$17.00	\$17.00	\$17.00
	Electrical & Electronic Equipment Assembly	2	\$17.00	\$17.00	\$17.00
	Electrical Components Assemblers	6	\$13.48	\$13.48	\$13.48
	Electrolytic Plating & Coating Machine Operators	1	\$9.50	\$9.50	\$9.50
	Electromechanical Technicians	6	\$17.00	\$17.00	\$17.00
	Electronic Components Assemblers	244	\$8.25	\$9.20	\$15.00
	Electronic Semiconductor Test & Development Tech	5	\$12.00	\$19.33	\$33.65
	Embossing Machine Set-Up Operators	1	\$15.00	\$15.00	\$15.00
	Engraver Set-Up Operators	1	\$6.00	\$6.00	\$6.00
	Engravers, Hand	1	\$6.00	\$6.00	\$6.00
	Extrude/Forming Machine Operators	38	\$7.75	\$8.27	\$9.00
	Extruding And Forming Machine Operators	26	\$7.75	\$8.11	\$9.00
	Extruding/Forming Machine Setters & Set-Up	7	\$9.00	\$9.00	\$9.00
	Fiber Product Machine Cutters	8	\$8.00	\$8.75	\$10.00
	Food Batchmakers	15	\$5.15	\$6.24	\$8.00
	Forging Machine Setters & Set-Up Operators	1	\$15.00	\$15.00	\$15.00
	Forklift/Industrial Truck Operators	75	\$8.00	\$10.20	\$17.00
	Foundry Mold Assembly & Shakeout Workers	11	\$8.00	\$8.00	\$8.00
	Furnace Operators	1	\$9.00	\$9.00	\$9.00
	Furnace, Kiln, Oven, Drier, Kettle Operators	1	\$9.00	\$9.00	\$9.00
	Hand Packers & Packagers	304	\$6.00	\$8.72	\$12.70
	Hand Painting, Coating & Decorating Workers	2	\$9.00	\$9.50	\$10.00
	Heat Treat, Anneal, & Tempering Mach Oper	1	\$10.00	\$10.00	\$10.00
	Heating Equipment Setters & Set-Up Oper	7	\$10.00	\$11.83	\$13.00
	Lathe And Turning Machine Tool Setters	12	\$6.50	\$11.11	\$20.00
	Laundry/Dry-Clean Mach Operators	41	\$6.30	\$8.70	\$11.00
	Machine Assemblers	314	\$6.00	\$8.46	\$15.00
	Machine Builders & Other Precision Assemblers	68	\$8.40	\$9.72	\$15.00
	Machine Forming Operators	2	\$8.00	\$11.50	\$15.00
	Machine Tool Cutting Operators	2	\$8.00	\$11.50	\$15.00
	Machinery Maintenance Servicirs	13	\$7.50	\$10.76	\$17.00
	Meat, Poultry & Fish: Cutters And Trimmers	7	\$6.75	\$7.63	\$8.00
	Metal Fabricators, Structural Metal Prod	2	\$15.00	\$22.50	\$30.00
	Metal Molding, Coremaking, Casting Setters	1	\$8.00	\$8.00	\$8.00
	Milling & Planing Machine Setters & Set-Up	6	\$10.00	\$11.67	\$13.00
	Model And Mold Makers	1	\$8.40	\$8.40	\$8.40
	Molders And Casters	1	\$8.40	\$8.40	\$8.40
	Musical Instrument Makers, Metal	5	\$9.00	\$9.00	\$9.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Nonelectrolytic Plating & Coating Machine Operators	1	\$9.50	\$9.50	\$9.50
	Numerical Control Machine Tool Operators	4	\$9.00	\$13.84	\$16.35
	Offset Lithographic Press Setters & Set-Up	2	\$8.00	\$8.00	\$8.00
	Order Fillers - Wholesale/Retail Sales	5	\$7.00	\$9.10	\$11.00
	Other Hand Material Movers	14	\$6.00	\$8.24	\$10.00
	Packaging/Filling Mach Operators	268	\$6.00	\$8.66	\$15.13
	Painters, Transportation Equipment	2	\$12.00	\$13.50	\$15.00
	Photo Processing Mach Operators	1	\$6.15	\$6.15	\$6.15
	Plastic Molding & Casting Machine Operators	8	\$8.40	\$9.98	\$11.05
	Plastic Molding & Casting Machine Setters	4	\$8.00	\$8.13	\$8.40
	Portable Machine Cutters	7	\$8.00	\$8.33	\$8.50
	Precision Painters	2	\$8.50	\$8.75	\$9.00
	Press & Press Brake Machine Setters	6	\$9.00	\$11.00	\$15.00
	Pressing Machine Operators	27	\$8.00	\$9.12	\$15.00
	Printing Press Machine Operators	3	\$7.00	\$8.50	\$10.00
	Production Inspectors, Testers, Graders	138	\$6.00	\$9.83	\$15.13
	Production Laborers	617	\$6.00	\$8.81	\$15.13
	Production Machinery Maint Mechanics	60	\$10.00	\$15.12	\$19.23
	Production Machinery Repairers	58	\$10.00	\$14.67	\$19.23
	Punching Machine Setters & Set-Up Operators	10	\$8.00	\$9.86	\$15.00
	Roasting, Baking, Drying Machine Operators	4	\$6.00	\$15.02	\$24.04
	Rolling Machine Setters & Set-Up Operators	1	\$15.00	\$15.00	\$15.00
	Sawing Machine Tool Setters And Set-Up	1	\$8.00	\$8.00	\$8.00
	Screen Printing Mach Setters & Set-Up Operators	3	\$8.00	\$8.17	\$8.50
	Sewing Machine Operators : Garment	7	\$8.00	\$8.33	\$8.50
	Sewing Machine Operators, Non-Garment	8	\$8.00	\$8.44	\$8.75
	Shear & Slitter Machine Setters And Set-Up	3	\$8.00	\$9.07	\$10.13
	Shoe Sewing Machine Operators	7	\$8.00	\$8.33	\$8.50
	Slaughterers And Butchers	1	\$7.00	\$7.00	\$7.00
	Soldering & Brazing Machine Operators	1	\$15.00	\$15.00	\$15.00
	Soldering & Brazing Machine Setters	1	\$15.00	\$15.00	\$15.00
	Stone Sawyers	4	\$8.00	\$9.63	\$12.00
	Textile Machine Operators	3	\$8.00	\$8.00	\$8.00
	Textile Machine Setters & Set-Up Operators	3	\$8.00	\$8.00	\$8.00
	Tire Building Machine Operators	3	\$7.00	\$11.41	\$19.23
	Typesetting/Composing Mach Operators	1	\$8.00	\$8.00	\$8.00
	Watch, Clock, And Chronometer Assemblers	67	\$8.40	\$8.40	\$8.40
	Welder-Fitters	4	\$9.50	\$13.38	\$24.00
	Welders And Cutters	37	\$8.00	\$11.34	\$24.00
	Welders, Production	27	\$8.00	\$11.91	\$24.00
	Welding Machine Operators	21	\$9.50	\$14.97	\$24.00
	Welding Machine Setters & Set-Up Operators	4	\$9.50	\$16.13	\$24.00
	Woodworking Machine Operators	17	\$6.50	\$8.11	\$10.00
	Woodworking Machine Setters & Set-Up	11	\$7.00	\$8.00	\$8.50

Farm/Agricultural Work

	Agricultural Crop Farm Managers	3	\$8.00	\$11.00	\$15.00
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<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Agricultural Engineers	1	\$21.63	\$21.63	\$21.63
	Agricultural Inspectors	1	\$14.55	\$14.55	\$14.55
	All Other Agricultural, Forest, Fishing Workers	8	\$9.00	\$12.92	\$18.75
	Animal Care Supervisors, Except Livestock	6	\$7.00	\$12.06	\$17.31
	Animal Caretakers, Except Farm	6	\$7.00	\$12.06	\$17.31
	Animal Groomers And Bathers	7	\$7.00	\$11.63	\$17.31
	Deckhands : Fishing Vessel	1	\$7.00	\$7.00	\$7.00
	Farm Equipment Operators	7	\$6.50	\$11.59	\$18.00
	Farmers	3	\$6.50	\$8.38	\$10.00
	Farmworkers	16	\$6.50	\$9.18	\$12.00
	Farmworkers, Farm And Ranch Animals	10	\$6.50	\$9.47	\$13.23
	Farmworkers, Food And Fiber Crops	6	\$6.00	\$7.86	\$10.00
	Field Crop Workers	7	\$6.00	\$9.60	\$12.00
	Fish Farmers	1	\$10.00	\$10.00	\$10.00
	Fruit & Nut Crop Workers	1	\$6.00	\$6.00	\$6.00
	Gardeners And Groundskeepers	16	\$7.00	\$9.28	\$13.20
	Graders & Sorters - Agricultural Products	1	\$10.00	\$10.00	\$10.00
	Horse Trainers	3	\$9.00	\$11.69	\$13.23
	Horticultural Speciality Growers	6	\$9.00	\$10.50	\$12.00
	Laborers, Landscaping & Groundskeeping	47	\$6.00	\$9.40	\$17.00
	Lawn Maintenance Workers	11	\$7.99	\$9.33	\$12.00
	Livestock Production Managers	1	\$15.00	\$15.00	\$15.00
	Pruners	9	\$9.00	\$12.96	\$20.00
	Sales Representatives, Agricultural	4	\$6.68	\$10.82	\$15.00
	Sprayers/Applicators	7	\$9.00	\$10.40	\$12.00
	Vegetable Crop Workers	7	\$6.00	\$8.55	\$12.00
	Veterinary Assistants	5	\$10.00	\$13.08	\$17.31
	Weed, Disease & Insect Control Inspectors	2	\$10.00	\$12.27	\$14.55
	Yard Workers, Private Household	17	\$7.99	\$8.86	\$12.00

Finance Work

Accountants	20	\$9.00	\$16.72	\$39.99
Adjustment Clerks	10	\$8.00	\$8.89	\$10.07
Auditors	4	\$6.25	\$13.54	\$22.12
Bill & Account Collectors	10	\$7.00	\$10.65	\$15.87
Budget Analysts	2	\$11.54	\$21.39	\$31.25
Credit Analysts	1	\$28.62	\$28.62	\$28.62
Data Processing Auditors	2	\$8.00	\$8.00	\$8.00
Financial & Statistical Analysts	13	\$9.00	\$18.76	\$38.00
Financial Counselors	12	\$8.00	\$15.78	\$31.25
Financial Examiners	10	\$8.00	\$17.80	\$31.25
Financial Managers, Branch Or Department	33	\$8.00	\$14.36	\$33.65
Loan & Credit Clerks	25	\$7.00	\$9.61	\$28.62
Loan Interviewers	12	\$7.00	\$11.01	\$28.62
Loan Officers & Loan Counselors	10	\$7.00	\$12.19	\$28.62
New Accounts Clerks	9	\$8.00	\$9.48	\$11.54
Other Financial Specialists	17	\$8.00	\$16.18	\$33.65

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Price Analysts	3	\$21.00	\$21.00	\$21.00
	Statement Clerks	2	\$8.00	\$8.00	\$8.00
	Tax Preparers	2	\$11.09	\$15.55	\$20.00
	Tellers	32	\$7.00	\$9.42	\$20.19
	Treasurers, Controllers, And Chief Financial Officers	17	\$8.00	\$21.16	\$72.12

Fishery & Aquatic Work

Fish Farmers	1	\$10.00	\$10.00	\$10.00
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Food & Beverage Work

All Other Precision Food & Tobacco Workers	4	\$6.50	\$9.06	\$15.00
Bakers : Bread & Pastry	16	\$6.00	\$10.04	\$24.04
Bakers, Manufacturing	5	\$6.00	\$6.50	\$7.50
Bakery & Confectionary Decorating Workers	12	\$6.00	\$9.04	\$24.04
Bartenders	19	\$5.15	\$7.73	\$14.42
Butchers & Meat Cutters	6	\$6.00	\$8.43	\$14.85
Chefs And Head Cooks	29	\$5.15	\$10.64	\$33.17
Cooks : Institution/Cafeteria	94	\$5.15	\$8.46	\$24.04
Cooks : Restaurant	60	\$5.15	\$7.96	\$24.04
Cooks : Short Order	50	\$5.15	\$7.65	\$24.04
Cooks : Specialty Fast Food	51	\$5.15	\$7.25	\$24.04
Counter Attendants - Food Service	31	\$5.15	\$6.98	\$17.31
Dining Rm & Cafeteria Attendants	27	\$5.15	\$6.93	\$9.85
Food Batchmakers	15	\$5.15	\$6.24	\$8.00
Food Order Expeditors	14	\$5.15	\$6.36	\$8.00
Food Prep And Service Workers	43	\$5.15	\$6.58	\$8.96
Food Preparation Workers	49	\$5.15	\$7.04	\$11.54
Hosts & Hostesses- Rest/Lounge	12	\$5.15	\$6.52	\$9.92
Kitchen Helpers	43	\$5.15	\$6.56	\$10.13
Outside Food Servers	13	\$2.35	\$6.76	\$9.85
Slaughterers And Butchers	1	\$7.00	\$7.00	\$7.00
Waiters & Waitresses	24	\$2.13	\$5.81	\$9.85
Wine Stewards/Stewardesses	3	\$7.00	\$7.38	\$8.00

Government Work

Agricultural Inspectors	1	\$14.55	\$14.55	\$14.55
All Other Management Support Workers	11	\$7.00	\$10.39	\$17.31
Assessors & Appraisers	3	\$10.77	\$10.98	\$11.09
City Planning Aides	1	\$16.67	\$16.67	\$16.67
Claims Takers: Unemployment Benefits	1	\$8.25	\$8.25	\$8.25
Computer Security Specialists	4	\$9.00	\$19.48	\$30.46
Construction & Building Inspectors	2	\$10.00	\$13.50	\$17.00
Cost Estimators	2	\$12.00	\$14.41	\$16.83
Court Clerks	18	\$7.00	\$12.59	\$22.14
Employee Relations Specialists	3	\$12.00	\$15.45	\$20.85

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Employee Training Specialists	7	\$8.00	\$15.91	\$20.85
	Employer Relations And Placement Specialists	3	\$9.25	\$15.05	\$20.85
	Employment Interviewers	9	\$8.25	\$10.99	\$20.85
	Environmental Compliance Inspectors	8	\$14.11	\$24.42	\$45.31
	Financial Examiners	10	\$8.00	\$17.80	\$31.25
	Government Property Inspectors	2	\$10.89	\$10.99	\$11.09
	Government Service Executives	4	\$46.00	\$47.00	\$50.00
	Grant Coordinators	4	\$10.77	\$18.23	\$33.65
	Health Officers And Inspectors	3	\$14.11	\$14.40	\$14.55
	Industrial And Occupational Safety Inspectors	1	\$16.75	\$16.75	\$16.75
	Job And Occupational Analysts	1	\$49.83	\$49.83	\$49.83
	Land Leasing And Permit Agents	1	\$10.25	\$10.25	\$10.25
	Legislative Assistants	1	\$12.99	\$12.99	\$12.99
	License Clerks	6	\$7.00	\$8.32	\$9.59
	Mail Clerks, Except Mail Machine Operators	8	\$8.00	\$9.60	\$12.00
	Meeting And Convention Planners	5	\$10.00	\$14.50	\$16.83
	Messengers	5	\$7.50	\$9.02	\$9.52
	Municipal Clerks	7	\$8.00	\$9.71	\$12.99
	Personnel Recruiters	7	\$6.68	\$14.20	\$33.65
	Postal Mail Carriers	1	\$12.00	\$12.00	\$12.00
	Postmasters & Mail Superintendents	1	\$12.00	\$12.00	\$12.00
	Pressure Vessel Inspectors	5	\$9.00	\$9.00	\$9.00
	Public Administrators & Legislators	2	\$11.09	\$16.84	\$22.60
	Special Agents - Insurance	5	\$11.88	\$15.41	\$18.85
	Tax Exams, Collectors, Revenue Agents	1	\$11.09	\$11.09	\$11.09
	Welfare Eligibility Interviewers	2	\$8.25	\$9.57	\$10.89

Health Care Work

Ambulance Drivers & Attendants	3	\$7.50	\$8.85	\$9.52
Cardiology Technologists	1	\$25.00	\$25.00	\$25.00
Dental Assistants	2	\$12.50	\$13.00	\$13.50
Dental Hygienists	1	\$12.50	\$12.50	\$12.50
Dietitians & Nutritionists	2	\$9.00	\$11.50	\$14.00
Doctors Of Medicine (MD)	2	\$44.90	\$44.90	\$44.90
Emergency Medical Technicians (EMT)	69	\$9.00	\$10.55	\$14.55
Exercise Physiologists	1	\$7.15	\$7.15	\$7.15
Home Health Aides	95	\$5.15	\$8.72	\$15.97
Laboratory Managers	2	\$13.40	\$16.08	\$18.76
Licensed Practical Nurses (LPN)	70	\$9.00	\$14.42	\$25.00
Medical & Clinical Lab Technicians	26	\$8.75	\$10.98	\$16.04
Medical & Clinical Lab Technologists	21	\$8.75	\$9.86	\$13.40
Medical Assistants	78	\$8.00	\$9.89	\$11.00
Medical Records Technicians	5	\$8.75	\$10.14	\$12.00
Nuclear Medicine Technologists	1	\$12.00	\$12.00	\$12.00
Nurse Aides, Orderlies, Attendants	114	\$6.50	\$8.64	\$11.00
Occupational Therapists	1	\$30.00	\$30.00	\$30.00
Occupational Therapy Assistants & Aides	40	\$8.00	\$10.09	\$11.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Oral And Maxillofacial Surgeons	4	\$9.52	\$9.52	\$9.52
	Other Health Practitioners	3	\$14.55	\$23.60	\$31.25
	Personal Attendants, Private Household	18	\$5.15	\$6.97	\$8.00
	Pharmacists	4	\$14.42	\$32.21	\$50.00
	Pharmacy Assistants	3	\$50.00	\$50.00	\$50.00
	Pharmacy Technicians	4	\$10.00	\$30.00	\$50.00
	Phlebotomists	9	\$6.68	\$9.44	\$12.00
	Physical Therapists	2	\$5.15	\$8.58	\$12.00
	Physical Therapy Assistants & Aides	8	\$7.28	\$9.69	\$15.00
	Physician Assistants	1	\$14.00	\$14.00	\$14.00
	Podiatrists	2	\$5.15	\$5.15	\$5.15
	Psychiatric Aides	57	\$7.28	\$8.89	\$11.00
	Psychiatric Technicians	2	\$12.75	\$12.88	\$13.00
	Psychiatrists	3	\$12.75	\$33.37	\$74.37
	Public Health Educators	4	\$14.11	\$16.47	\$22.66
	Radiation Therapist	1	\$16.83	\$16.83	\$16.83
	Radiological Technicians	1	\$15.00	\$15.00	\$15.00
	Radiological Technologists	1	\$15.00	\$15.00	\$15.00
	Recreational Therapists	1	\$13.45	\$13.45	\$13.45
	Registered Nurses (RN)	82	\$9.00	\$19.09	\$51.52
	Respiratory Therapists	1	\$16.83	\$16.83	\$16.83
	Speech Pathologists & Audiologists	1	\$22.67	\$22.67	\$22.67
	Surgeons	4	\$9.52	\$9.52	\$9.52
	Surgical Technicians	5	\$9.52	\$11.23	\$16.35
	Veterinarians	2	\$12.84	\$13.03	\$13.23
	Veterinary Inspectors	2	\$12.84	\$13.03	\$13.23
	Veterinary Pathologists	2	\$12.84	\$13.03	\$13.23
	Veterinary Technicians/Technologists	5	\$10.00	\$13.08	\$17.31
	Vocational Rehabilitation Coordinators	5	\$10.00	\$12.06	\$16.83

Heavy Equipment Operators

All Other Material Moving Equip Operators	8	\$7.40	\$10.62	\$18.15
Crane & Tower Operators	2	\$11.00	\$13.00	\$15.00
Excavating & Load Machine Operators	4	\$13.20	\$16.24	\$20.00
Forklift/Industrial Truck Operators	75	\$8.00	\$10.20	\$17.00
Gas Compressor Operators	1	\$7.00	\$7.00	\$7.00
Gas Pumping Station Operators	2	\$6.00	\$6.50	\$7.00
Grader, Bulldozer, Scraper Operators	5	\$16.00	\$18.48	\$20.13
Helpers :Mining, Drilling, Quarrying	10	\$8.00	\$11.19	\$18.00
Mining Loading Machine Operators	2	\$15.13	\$15.13	\$15.13
Oil Pumps, Except Well Head	1	\$13.40	\$13.40	\$13.40
Other Trans/Matl Moving Equip Operators	2	\$9.00	\$13.58	\$18.15
Pump Operators	1	\$13.40	\$13.40	\$13.40
Tank Car & Tank Truck Loaders	2	\$10.50	\$14.25	\$18.00
Well Head Pumps	1	\$13.40	\$13.40	\$13.40

Human Resource Work

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Employee Relations Specialists	3	\$12.00	\$15.45	\$20.85
	Employee Training Specialists	7	\$8.00	\$15.91	\$20.85
	Employer Relations And Placement Specialists	3	\$9.25	\$15.05	\$20.85
	Employment Interviewers	9	\$8.25	\$10.99	\$20.85
	Human Resource Generalist	11	\$9.25	\$16.47	\$20.85
	Insurance Claims Clerks	16	\$7.00	\$9.65	\$17.50
	Job And Occupational Analysts	1	\$49.83	\$49.83	\$49.83
	Personnel Recruiters	7	\$6.68	\$14.20	\$33.65

Inspectors/Examiners

Agricultural Inspectors	1	\$14.55	\$14.55	\$14.55
Automobile And Truck Inspectors	1	\$19.23	\$19.23	\$19.23
Construction & Building Inspectors	2	\$10.00	\$13.50	\$17.00
Construction Checkers	3	\$10.00	\$16.75	\$20.13
Electrical & Electronic Inspectors & Testers	15	\$7.50	\$16.42	\$33.65
Environmental Compliance Inspectors	8	\$14.11	\$24.42	\$45.31
Financial Examiners	10	\$8.00	\$17.80	\$31.25
Fire Inspectors	2	\$11.97	\$14.36	\$16.75
Fire Investigators	1	\$16.75	\$16.75	\$16.75
Forest Fire Inspectors & Prevention Workers	1	\$16.75	\$16.75	\$16.75
Government Property Inspectors	2	\$10.89	\$10.99	\$11.09
Health Officers And Inspectors	3	\$14.11	\$14.40	\$14.55
Industrial And Occupational Safety Inspectors	1	\$16.75	\$16.75	\$16.75
Materials Inspectors	55	\$8.00	\$11.75	\$15.00
Mechanical Inspectors	1	\$24.04	\$24.04	\$24.04
Precision Devices Inspectors And Testers	2	\$15.00	\$24.33	\$33.65
Pressure Vessel Inspectors	5	\$9.00	\$9.00	\$9.00
Production Inspectors, Testers, Graders	138	\$6.00	\$9.83	\$15.13
Veterinary Inspectors	2	\$12.84	\$13.03	\$13.23
Weed, Disease & Insect Control Inspectors	2	\$10.00	\$12.27	\$14.55

Insurance Work

Claims Examiners - Insurance	4	\$9.76	\$13.20	\$18.85
Insurance Adjusters, Examiners, Investigators	7	\$11.88	\$14.95	\$18.85
Insurance Appraisers : Auto	2	\$11.88	\$13.15	\$14.42
Insurance Claims Clerks	16	\$7.00	\$9.65	\$17.50
Insurance Examining Clerks	6	\$7.50	\$10.22	\$14.42
Insurance Policy Process Clerks	10	\$8.00	\$10.53	\$17.50
Sales Agents - Insurance	13	\$6.68	\$14.68	\$25.00
Special Agents - Insurance	5	\$11.88	\$15.41	\$18.85
Underwriters	2	\$14.42	\$15.50	\$16.59

Laborers

Carpet Cutters, Diagrammers, Seamers	1	\$9.00	\$9.00	\$9.00
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Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Cutters And Trimmers, Hand	3	\$5.15	\$5.97	\$6.75
	Hand Packers & Packagers	304	\$6.00	\$8.72	\$12.70
	Machine Feeders & Offbearers	104	\$6.00	\$8.49	\$13.48
	Meat, Poultry & Fish: Cutters And Trimmers	7	\$6.75	\$7.63	\$8.00
	Molders And Casters	1	\$8.40	\$8.40	\$8.40
	Other Hand Material Movers	14	\$6.00	\$8.24	\$10.00
	Portable Machine Cutters	7	\$8.00	\$8.33	\$8.50
	Production Laborers	617	\$6.00	\$8.81	\$15.13
	Refuse/Trash/Garbage Collectors	5	\$8.00	\$10.40	\$12.00
	Vehicle Washers & Equip Cleaners	19	\$6.00	\$7.57	\$10.00

Legal/Law Work

Adjudicators & Hearings Officers	2	\$12.27	\$19.36	\$26.44
Bailiffs	1	\$12.86	\$12.86	\$12.86
Child Support, Missing Persons Investigators	2	\$12.75	\$12.88	\$13.00
Correction Officers & Jailers	46	\$6.50	\$9.78	\$16.75
Crime Investigators And Special Agents	2	\$12.75	\$12.88	\$13.00
Detectives/Investigators - Private	4	\$6.00	\$10.69	\$16.75
Judges & Magistrates	2	\$22.14	\$22.47	\$22.80
Law Clerks	5	\$8.00	\$12.25	\$18.27
Lawyers	8	\$19.39	\$23.21	\$28.85
Other Legal Assistants & Technicians	2	\$8.00	\$10.50	\$12.99
Paralegal Personnel	5	\$11.09	\$15.62	\$22.60
Parking Enforcement Officers	1	\$13.82	\$13.82	\$13.82
Police Detectives	42	\$8.50	\$11.81	\$17.99
Police Identification And Records Officers	47	\$8.50	\$11.71	\$13.23
Police Investigators - Patrollers	42	\$8.50	\$12.51	\$17.99
Polygraph Examiners	1	\$12.86	\$12.86	\$12.86
Railroad & Transit Police	3	\$12.86	\$12.95	\$12.99
Sheriffs & Deputy Sheriffs	7	\$8.50	\$10.18	\$11.97
Title Searchers	1	\$9.00	\$9.00	\$9.00

Library/Museum Work

Audio Visual Specialists	3	\$12.15	\$15.10	\$21.01
Library Assistants & Bookmobile Drivers	5	\$7.50	\$9.02	\$9.52

Machine Set-up/Operators

All Other Machine Operators	117	\$6.50	\$9.12	\$15.00
All Other Machine Setters & Set-Up Oper	18	\$6.50	\$8.55	\$15.00
All Other Metal & Plastic Mach Operators	6	\$8.40	\$8.80	\$9.00
All Other Metal & Plastic Setters & Set-Up	6	\$8.40	\$8.80	\$9.00
All Other Printing & Binding Mach Workers	4	\$6.00	\$7.63	\$8.50
All Other Printing Press Setters & Set-Up	2	\$8.00	\$8.00	\$8.00
Bindery Machine Operators	7	\$8.00	\$8.33	\$8.50
Casting Machine Set-Up Operators	1	\$15.00	\$15.00	\$15.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Cementing & Gluing Machine Operators	7	\$8.00	\$8.33	\$8.50
	Chemical Equip Controllers & Operators	1	\$10.00	\$10.00	\$10.00
	Cleaning, Washing, Pickling Equip Operators	12	\$6.40	\$8.00	\$9.55
	Coat, Paint, Spray Mach Operators	3	\$9.00	\$11.33	\$15.00
	Coating, Painting, Spraying Machine Setters	3	\$9.00	\$11.33	\$15.00
	Combination Machine Tool Operators	2	\$15.00	\$17.50	\$20.00
	Combination Machine Tool Setters & Set-Up	2	\$15.00	\$17.50	\$20.00
	Cooking Machine Operators	12	\$6.50	\$9.38	\$24.04
	Cutting And Slicing Machine Operators	23	\$6.75	\$8.20	\$8.70
	Dairy Processing Equipment Operators	1	\$6.75	\$6.75	\$6.75
	Design Printing Machine Setters And Set-Up	2	\$8.00	\$8.00	\$8.00
	Drilling And Boring Machine Tool Setters	2	\$10.13	\$12.57	\$15.00
	Electrolytic Plating & Coating Machine Operators	1	\$9.50	\$9.50	\$9.50
	Electronic Semiconductor Test & Development Tech	5	\$12.00	\$19.33	\$33.65
	Embossing Machine Set-Up Operators	1	\$15.00	\$15.00	\$15.00
	Engraver Set-Up Operators	1	\$6.00	\$6.00	\$6.00
	Extrude/Forming Machine Operators	38	\$7.75	\$8.27	\$9.00
	Extruding And Forming Machine Operators	26	\$7.75	\$8.11	\$9.00
	Extruding/Forming Machine Setters & Set-Up	7	\$9.00	\$9.00	\$9.00
	Fiber Product Machine Cutters	8	\$8.00	\$8.75	\$10.00
	Forging Machine Setters & Set-Up Operators	1	\$15.00	\$15.00	\$15.00
	Foundry Mold Assembly & Shakeout Workers	11	\$8.00	\$8.00	\$8.00
	Furnace Operators	1	\$9.00	\$9.00	\$9.00
	Furnace, Kiln, Oven, Drier, Kettle Operators	1	\$9.00	\$9.00	\$9.00
	Head Sawyers	3	\$8.00	\$8.00	\$8.00
	Heat Treat, Anneal, & Tempering Mach Oper	1	\$10.00	\$10.00	\$10.00
	Heating Equipment Setters & Set-Up Oper	7	\$10.00	\$11.83	\$13.00
	Lathe And Turning Machine Tool Setters	12	\$6.50	\$11.11	\$20.00
	Laundry/Dry-Clean Mach Operators	41	\$6.30	\$8.70	\$11.00
	Machine Forming Operators	2	\$8.00	\$11.50	\$15.00
	Machine Tool Cutting Operators	2	\$8.00	\$11.50	\$15.00
	Metal Fabricators, Structural Metal Prod	2	\$15.00	\$22.50	\$30.00
	Metal Molding, Coremaking, Casting Setters	1	\$8.00	\$8.00	\$8.00
	Milling & Planing Machine Setters & Set-Up	6	\$10.00	\$11.67	\$13.00
	Nonelectrolytic Plating & Coating Machine Operators	1	\$9.50	\$9.50	\$9.50
	Numerical Control Machine Tool Operators	4	\$9.00	\$13.84	\$16.35
	Offset Lithographic Press Setters & Set-Up	2	\$8.00	\$8.00	\$8.00
	Packaging/Filling Mach Operators	268	\$6.00	\$8.66	\$15.13
	Painters, Transportation Equipment	2	\$12.00	\$13.50	\$15.00
	Photo Processing Mach Operators	1	\$6.15	\$6.15	\$6.15
	Plastic Molding & Casting Machine Operators	8	\$8.40	\$9.98	\$11.05
	Plastic Molding & Casting Machine Setters	4	\$8.00	\$8.13	\$8.40
	Press & Press Brake Machine Setters	6	\$9.00	\$11.00	\$15.00
	Pressing Machine Operators	27	\$8.00	\$9.12	\$15.00
	Printing Press Machine Operators	3	\$7.00	\$8.50	\$10.00
	Punching Machine Setters & Set-Up Operators	10	\$8.00	\$9.86	\$15.00
	Roasting, Baking, Drying Machine Operators	4	\$6.00	\$15.02	\$24.04
	Rolling Machine Setters & Set-Up Operators	1	\$15.00	\$15.00	\$15.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Sawing Machine Operators	14	\$7.50	\$9.31	\$13.20
	Sawing Machine Setters & Set-Up Operators	10	\$8.00	\$8.20	\$8.50
	Sawing Machine Tool Setters And Set-Up	1	\$8.00	\$8.00	\$8.00
	Screen Printing Mach Setters & Set-Up Operators	3	\$8.00	\$8.17	\$8.50
	Sewing Machine Operators : Garment	7	\$8.00	\$8.33	\$8.50
	Sewing Machine Operators, Non-Garment	8	\$8.00	\$8.44	\$8.75
	Shear & Slitter Machine Setters And Set-Up	3	\$8.00	\$9.07	\$10.13
	Shoe Sewing Machine Operators	7	\$8.00	\$8.33	\$8.50
	Soldering & Brazing Machine Operators	1	\$15.00	\$15.00	\$15.00
	Soldering & Brazing Machine Setters	1	\$15.00	\$15.00	\$15.00
	Stone Sawyers	4	\$8.00	\$9.63	\$12.00
	Textile Machine Operators	3	\$8.00	\$8.00	\$8.00
	Textile Machine Setters & Set-Up Operators	3	\$8.00	\$8.00	\$8.00
	Tire Building Machine Operators	3	\$7.00	\$11.41	\$19.23
	Typesetting/Composing Mach Operators	1	\$8.00	\$8.00	\$8.00
	Welding Machine Operators	21	\$9.50	\$14.97	\$24.00
	Welding Machine Setters & Set-Up Operators	4	\$9.50	\$16.13	\$24.00
	Woodworking Machine Operators	17	\$6.50	\$8.11	\$10.00
	Woodworking Machine Setters & Set-Up	11	\$7.00	\$8.00	\$8.50

Managers

Administrative Services Managers	33	\$7.85	\$16.27	\$38.00
Advertising And Promotions Managers	8	\$7.00	\$13.82	\$27.64
Agricultural Crop Farm Managers	3	\$8.00	\$11.00	\$15.00
All Other Managers And Administrators	20	\$7.00	\$13.49	\$21.34
Amusement And Recreation Establishment Managers	11	\$7.00	\$13.61	\$24.88
Association Managers And Administrators	4	\$9.62	\$14.72	\$18.76
College And University Administrators	1	\$12.00	\$12.00	\$12.00
Communications Managers	8	\$6.68	\$18.28	\$30.00
Computer And Information Systems Managers	12	\$8.50	\$24.49	\$41.19
Construction Managers	11	\$12.00	\$16.41	\$20.13
Educational Program Directors	20	\$9.52	\$14.33	\$22.66
Employee Assistance Specialists	1	\$20.85	\$20.85	\$20.85
Engineering Managers	3	\$24.04	\$35.27	\$43.98
Financial Managers, Branch Or Department	33	\$8.00	\$14.36	\$33.65
Food Service Managers	44	\$5.15	\$11.52	\$27.64
Fundraising Directors	3	\$13.94	\$16.19	\$19.23
Gambling Establishment Managers	1	\$8.00	\$8.00	\$8.00
General Managers, Casino	1	\$27.64	\$27.64	\$27.64
Government Service Executives	4	\$46.00	\$47.00	\$50.00
Human Resources Managers	18	\$8.00	\$18.56	\$46.00
Industrial Production Managers	55	\$10.00	\$18.15	\$24.04
Labor Relations Managers	1	\$13.13	\$13.13	\$13.13
Land Leasing And Development Managers	4	\$10.00	\$11.39	\$14.42
Lawn Service Managers	8	\$7.00	\$8.00	\$8.50
Livestock Production Managers	1	\$15.00	\$15.00	\$15.00
Lodging Managers	4	\$8.00	\$13.11	\$17.31

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Marketing Managers	28	\$6.68	\$20.58	\$67.31
	Medical And Health Services Managers	12	\$6.68	\$17.93	\$28.85
	Nursery/Greenhouse Managers	1	\$12.00	\$12.00	\$12.00
	Nursing Directors	11	\$14.00	\$22.59	\$38.46
	Oil And Gas Drilling And Production Superintendents	1	\$7.00	\$7.00	\$7.00
	Postmasters & Mail Superintendents	1	\$12.00	\$12.00	\$12.00
	Property And Real Estate Managers	8	\$10.00	\$15.19	\$37.59
	Property Officers And Contract Administrators	9	\$10.25	\$23.71	\$46.00
	Property Records Managers	6	\$7.00	\$12.23	\$18.00
	Public Administrators & Legislators	2	\$11.09	\$16.84	\$22.60
	Purchasing Managers	20	\$9.00	\$28.37	\$46.00
	Range Managers	2	\$8.00	\$13.38	\$18.76
	Sales Managers	34	\$6.68	\$15.02	\$48.08
	Security Managers	9	\$6.50	\$10.47	\$19.23
	Service Establishment Managers	23	\$7.00	\$12.07	\$22.12
	Social And Community Service Managers	34	\$6.68	\$13.17	\$19.23
	Storage And Distribution Managers	59	\$10.00	\$16.08	\$19.23
	Training And Development Managers	8	\$8.00	\$17.02	\$36.00
	Transportation Managers	53	\$10.00	\$17.56	\$28.85
	Treasurers, Controllers, And Chief Financial Officers	17	\$8.00	\$21.16	\$72.12
	Utilities Managers	2	\$19.23	\$20.43	\$21.63

Mathematics Work

Actuaries	4	\$11.45	\$18.05	\$31.25
All Other Mathematical Scientists	1	\$29.95	\$29.95	\$29.95
Financial & Statistical Analysts	13	\$9.00	\$18.76	\$38.00

Mechanics, Installers, Repairers

Aircraft Mechanics	3	\$8.00	\$8.33	\$9.00
All Other Elec/Electronic Equip Mech/Repair	9	\$7.50	\$13.95	\$17.50
All Other Machinery Maintenance Mechanics	62	\$8.00	\$12.22	\$19.20
Automobile Wreckers	2	\$16.00	\$17.62	\$19.23
Automotive Body Repair Estimators	3	\$9.00	\$12.33	\$16.00
Automotive Body Repairers	4	\$8.50	\$9.56	\$12.00
Automotive Glass Installers And Repairers	1	\$10.00	\$10.00	\$10.00
Automotive Master Mechanics	54	\$8.00	\$12.53	\$20.00
Automotive Specialty Technicians	16	\$7.00	\$13.71	\$20.00
Battery Repairers	1	\$12.00	\$12.00	\$12.00
Bus, Truck , & Diesel Engine Mechanics	15	\$8.00	\$10.70	\$19.20
Camera & Photo Equip Repairers	1	\$6.15	\$6.15	\$6.15
Coin & Vend Machine Servicers/Repairers	2	\$7.00	\$11.00	\$15.00
Communication Equip: Installers/Repairers	7	\$10.00	\$12.80	\$21.63
Electric Home Appliance & Tool Repairers	6	\$7.50	\$13.40	\$17.50
Electric Meter Installers/Repairers	3	\$13.10	\$15.05	\$17.00
Electric Motor & Switch Assembly/Repair	1	\$12.15	\$12.15	\$12.15
Electrical Powerline Installers & Repairers	6	\$15.00	\$19.61	\$22.01

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Electro/Bio Medical Equipment Repairers	2	\$5.15	\$8.58	\$12.00
	Electronics Mechanics And Technicians	10	\$7.50	\$11.94	\$17.00
	Equipment Servicers And Technicians	4	\$7.00	\$8.88	\$12.15
	Farm Equipment Mechanics	8	\$8.00	\$10.39	\$19.20
	Gas Appliance Repairers	5	\$7.00	\$11.40	\$17.50
	Heating And Air Conditioning Mechanics (HVAC)	23	\$10.00	\$12.01	\$18.00
	Home Appliance Installers	4	\$10.00	\$11.75	\$13.00
	Install/Repair: Mobile Homes & Manuf Bldgs	3	\$10.00	\$10.00	\$10.00
	Machinery Maintenance Servicers	13	\$7.50	\$10.76	\$17.00
	Maintenance Mechanics : Water/Power Plants	4	\$13.40	\$20.15	\$31.25
	Maintenance Repairers : General Utility	33	\$7.00	\$11.08	\$16.35
	Marine Engine Mechanics	2	\$8.00	\$13.60	\$19.20
	Mechanic's & Repairer's Helpers	64	\$6.00	\$9.06	\$19.20
	Meter Mechanics	1	\$13.10	\$13.10	\$13.10
	Millwrights And Machinery Erectors	1	\$15.00	\$15.00	\$15.00
	Mobile Heavy Equipment Mechanics	9	\$8.00	\$12.33	\$19.20
	Motorboat Mechanics	2	\$8.00	\$13.60	\$19.20
	Other Mechanics, Installers & Repairers	18	\$7.00	\$11.33	\$18.00
	Phone/Cable Tv Install/Repairs	10	\$8.00	\$15.00	\$22.01
	Powerhouse & Relay Electricians	4	\$17.00	\$17.00	\$17.00
	Product Repairers	13	\$7.00	\$8.35	\$9.25
	Production Machinery Maint Mechanics	60	\$10.00	\$15.12	\$19.23
	Production Machinery Repairers	58	\$10.00	\$14.67	\$19.23
	Pump Installers And Servicers	4	\$7.00	\$10.60	\$13.40
	Radio Mechanics	33	\$9.59	\$22.47	\$33.65
	Rail Car Repairers	10	\$9.00	\$9.00	\$9.00
	Riggers	1	\$20.00	\$20.00	\$20.00
	Signal/Track Switch Maintainers	1	\$8.00	\$8.00	\$8.00
	Slot & Amusement Mach Repairer	2	\$19.35	\$27.64	\$35.94
	Small Engine Mechanics	7	\$7.50	\$12.52	\$19.20
	Swimming Pool Installers And Servicers	1	\$7.00	\$7.00	\$7.00
	Telecommunications Facility Examiners	2	\$21.63	\$21.63	\$21.63
	Telegraph & Related Install/Repair	1	\$15.00	\$15.00	\$15.00
	Tire Repairers & Changers	6	\$7.00	\$10.04	\$19.23
	Underground Mine Machine Mechanics	2	\$18.00	\$18.60	\$19.20
	Utilities Representatives	7	\$6.68	\$16.15	\$22.01

Media Work

Book Editors	1	\$8.00	\$8.00	\$8.00
Copy Writers	1	\$8.50	\$8.50	\$8.50
Editors	1	\$8.00	\$8.00	\$8.00
Graphic Designers	6	\$8.00	\$17.15	\$30.00
Photographers, Scientific	2	\$6.15	\$12.08	\$18.00
Professional Photographers	2	\$6.15	\$12.08	\$18.00
Program Directors	5	\$10.72	\$14.94	\$19.23
Public Relations Specialists	3	\$17.25	\$23.58	\$30.00
Reporters & Correspondents	1	\$13.13	\$13.13	\$13.13

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Set Designers	1	\$8.00	\$8.00	\$8.00
	Technical Directors/Managers	1	\$15.00	\$15.00	\$15.00
<u>Metal Work, Precision</u>					
	Machinists	14	\$8.00	\$11.80	\$15.00
	Precision Etchers & Engravers	1	\$6.00	\$6.00	\$6.00
	Precision Layout Workers - Metal	1	\$10.13	\$10.13	\$10.13
	Tool & Die Makers	1	\$8.40	\$8.40	\$8.40
<u>Mining/Quarrying Work</u>					
	All Other Construct/Extract Workers	9	\$8.00	\$9.89	\$16.00
	Blasters & Explosives Workers	95	\$9.59	\$19.63	\$36.00
	Construction Drillers	1	\$18.00	\$18.00	\$18.00
	Continuous Mining Mach Operators	1	\$18.00	\$18.00	\$18.00
	Mine Cutting & Channeling Machine Operators	2	\$8.00	\$13.00	\$18.00
	Miners, Petroleum & Gas Extractive Workers	1	\$18.00	\$18.00	\$18.00
	Mining Machine Operators	2	\$15.13	\$15.13	\$15.13
	Other Mine And Quarry Workers	7	\$8.00	\$9.04	\$12.00
	Service Unit Operators: Oil & Gas	3	\$6.50	\$6.83	\$7.00
<u>Miscellaneous</u>					
	Custom Precision Woodworkers	11	\$8.00	\$8.58	\$10.00
	Custom Precision Woodworkers, Musical	10	\$8.00	\$8.20	\$8.50
	Dispatchers : Police, Fire, Ambulance	20	\$8.00	\$11.45	\$14.42
	Immediate Hand Workers	40	\$6.00	\$9.85	\$12.70
	Military	356	\$9.59	\$28.12	\$50.00
	Production Helpers	500	\$6.50	\$9.10	\$13.48
<u>Performing Arts Work</u>					
	Choreographers	1	\$7.15	\$7.15	\$7.15
	Dancers	1	\$7.15	\$7.15	\$7.15
	Models	1	\$7.15	\$7.15	\$7.15
	Program Directors	5	\$10.72	\$14.94	\$19.23
	Technical Directors/Managers	1	\$15.00	\$15.00	\$15.00
<u>Personal Service Work</u>					
	All Other Service Workers	14	\$5.15	\$6.70	\$8.50
	Amusement And Recreation Attendants	4	\$7.15	\$8.51	\$9.65
	Baggage Porters & Bellhops	5	\$5.15	\$5.38	\$6.75
	Barbers	4	\$5.15	\$7.08	\$11.00
	Child Care Workers	48	\$5.15	\$7.94	\$11.00
	Child Monitors, Private	5	\$5.15	\$5.34	\$5.50
	Costumers, Wardrobe Specialists	2	\$9.65	\$10.90	\$12.15

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Funeral Attendants	1	\$10.00	\$10.00	\$10.00
	Hairdressers, Stylists, Cosmetologists	8	\$5.15	\$6.40	\$8.15
	Housekeepers, Private Household	16	\$5.15	\$7.06	\$10.00
	Janitors & Cleaners	76	\$6.00	\$8.42	\$12.15
	Locker Room, Coatroom, And Dressing Room Attendants	2	\$6.00	\$6.38	\$6.75
	Maids & Housekeeping Cleaners	89	\$6.00	\$8.54	\$11.00
	Other Cleaning/Building Service Workers	94	\$6.00	\$8.79	\$12.15
	Passenger Service Representative	2	\$8.00	\$8.00	\$8.00
	Personal And Home Care Aides	74	\$5.15	\$8.75	\$11.00
	Personal Attendants	17	\$6.75	\$7.66	\$9.65
	Pest Controllers & Assistants	2	\$8.65	\$9.52	\$10.38
	Tour Guides	1	\$9.45	\$9.45	\$9.45
	Travel Agents	1	\$16.83	\$16.83	\$16.83
	Ushers & Ticket Takers	1	\$13.82	\$13.82	\$13.82

Photography Work

Camera & Photo Equip Repairers	1	\$6.15	\$6.15	\$6.15
Camera Operators	1	\$6.15	\$6.15	\$6.15
Photo Processing Mach Operators	1	\$6.15	\$6.15	\$6.15
Photographers, Scientific	2	\$6.15	\$12.08	\$18.00
Photographic Hand Developers	1	\$6.15	\$6.15	\$6.15
Photographic Retouchers And Restorers	1	\$6.15	\$6.15	\$6.15
Professional Photographers	2	\$6.15	\$12.08	\$18.00
Scanner Operators	2	\$8.50	\$10.64	\$12.77

Plant and System Operators

All Other Plant & System Operators	2	\$18.00	\$25.83	\$33.65
Gas Processing Plant Operators	1	\$7.00	\$7.00	\$7.00
Petroleum Pump System Operators	1	\$13.40	\$13.40	\$13.40
Power Distributors & Dispatchers	1	\$23.80	\$23.80	\$23.80
Water Treatment Plant & System Operators	3	\$13.40	\$22.09	\$31.25
Water Treatment Plant Attendants	2	\$13.40	\$22.33	\$31.25

Precision Work, All Other

Engravers, Hand	1	\$6.00	\$6.00	\$6.00
Hand Painting, Coating & Decorating Workers	2	\$9.00	\$9.50	\$10.00
Model And Mold Makers	1	\$8.40	\$8.40	\$8.40
Optical Instrument Assemblers	12	\$8.25	\$8.69	\$9.25
Photographic Hand Developers	1	\$6.15	\$6.15	\$6.15
Photographic Retouchers And Restorers	1	\$6.15	\$6.15	\$6.15
Precision Painters	2	\$8.50	\$8.75	\$9.00
Stone Cutters And Carvers	2	\$8.00	\$10.00	\$12.00
Wig Makers	1	\$5.15	\$5.15	\$5.15

Printing Work

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	All Other Printing & Binding Mach Workers	4	\$6.00	\$7.63	\$8.50
	All Other Printing Press Setters & Set-Up	2	\$8.00	\$8.00	\$8.00
	Bindery Machine Operators	7	\$8.00	\$8.33	\$8.50
	Camera Operators	1	\$6.15	\$6.15	\$6.15
	Casting Machine Set-Up Operators	1	\$15.00	\$15.00	\$15.00
	Design Printing Machine Setters And Set-Up	2	\$8.00	\$8.00	\$8.00
	Electronic Masking System Operators	1	\$33.65	\$33.65	\$33.65
	Embossing Machine Set-Up Operators	1	\$15.00	\$15.00	\$15.00
	Engraver Set-Up Operators	1	\$6.00	\$6.00	\$6.00
	Hand Compositors And Typesetters	1	\$8.00	\$8.00	\$8.00
	Job Printers	2	\$8.00	\$8.00	\$8.00
	Offset Lithographic Press Setters & Set-Up	2	\$8.00	\$8.00	\$8.00
	Precision Printing Workers	2	\$8.00	\$8.00	\$8.00
	Printing Press Machine Operators	3	\$7.00	\$8.50	\$10.00
	Scanner Operators	2	\$8.50	\$10.64	\$12.77
	Screen Printing Mach Setters & Set-Up Operators	3	\$8.00	\$8.17	\$8.50
	Typesetting/Composing Mach Operators	1	\$8.00	\$8.00	\$8.00

Protective Service Work

All Other Protective Service Workers	14	\$5.15	\$8.47	\$11.97
Animal Control Workers	5	\$10.00	\$13.08	\$17.31
Bailiffs	1	\$12.86	\$12.86	\$12.86
Child Support, Missing Persons Investigators	2	\$12.75	\$12.88	\$13.00
Correction Officers & Jailers	46	\$6.50	\$9.78	\$16.75
Crime Investigators And Special Agents	2	\$12.75	\$12.88	\$13.00
Crossing Guards	1	\$8.50	\$8.50	\$8.50
Detectives/Investigators - Private	4	\$6.00	\$10.69	\$16.75
Dispatchers : Ambulance	2	\$14.34	\$14.38	\$14.42
Dispatchers : Fire	3	\$14.34	\$15.17	\$16.75
Dispatchers : Police	9	\$8.00	\$12.25	\$14.42
Fire Inspectors	2	\$11.97	\$14.36	\$16.75
Fire Investigators	1	\$16.75	\$16.75	\$16.75
Forest Fire Fighters	1	\$16.75	\$16.75	\$16.75
Forest Fire Fighting And Prevention Supervisors	2	\$16.75	\$25.20	\$33.65
Forest Fire Inspectors & Prevention Workers	1	\$16.75	\$16.75	\$16.75
Guards & Watch Guards	54	\$6.00	\$8.67	\$17.99
Municipal Fire Fighters	1	\$16.75	\$16.75	\$16.75
Municipal Fire Fighting And Prevention Supervisors	2	\$16.75	\$25.20	\$33.65
Parking Enforcement Officers	1	\$13.82	\$13.82	\$13.82
Police Detectives	42	\$8.50	\$11.81	\$17.99
Police Identification And Records Officers	47	\$8.50	\$11.71	\$13.23
Police Investigators - Patrollers	42	\$8.50	\$12.51	\$17.99
Protective Service Workers, Recreation	3	\$7.15	\$11.59	\$14.18
Railroad & Transit Police	3	\$12.86	\$12.95	\$12.99
Sheriffs & Deputy Sheriffs	7	\$8.50	\$10.18	\$11.97

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Purchasing Agents/Buyers

Procurement Engineers	4	\$21.00	\$21.00	\$21.00
Purchasing Agents & Buyers-Farm Products	1	\$15.00	\$15.00	\$15.00
Purchasing Agents & Contract Specialists	17	\$11.00	\$36.36	\$50.00
Wholesale & Retail Buyers	4	\$6.68	\$15.46	\$22.67

Real Estate Work

1st Line Supv : Sales & Related Workers	29	\$6.68	\$12.06	\$21.63
Advertising Clerks	4	\$8.00	\$8.68	\$9.35
Appraisers - Real Estate	1	\$37.59	\$37.59	\$37.59
Brokers - Real Estate	1	\$15.87	\$15.87	\$15.87
Real Estate Clerks	2	\$10.00	\$11.00	\$12.00
Sales Agents - Real Estate	9	\$10.00	\$17.72	\$37.59
Site Leasing And Promotion Agents	2	\$10.25	\$11.13	\$12.00
Title Searchers	1	\$9.00	\$9.00	\$9.00

Religious Work

Other Religious Workers	1	\$10.00	\$10.00	\$10.00
Religious Activity Directors	2	\$9.62	\$9.81	\$10.00

Sales Work

1st Line Supv : Sales & Related Workers	29	\$6.68	\$12.06	\$21.63
Advertising Clerks	4	\$8.00	\$8.68	\$9.35
Appraisers - Real Estate	1	\$37.59	\$37.59	\$37.59
Brokers - Real Estate	1	\$15.87	\$15.87	\$15.87
Cash Accounting Clerks	19	\$7.00	\$9.33	\$12.50
Cashiers, General	133	\$5.35	\$8.00	\$18.00
Counter & Rental Clerks	19	\$6.00	\$7.75	\$11.00
Fund Raisers And Solicitors	1	\$13.94	\$13.94	\$13.94
Other Sales & Related Workers	23	\$6.68	\$11.77	\$22.12
Sales Agents - Advertising	20	\$6.00	\$13.16	\$48.08
Sales Agents - Business Services	28	\$6.68	\$15.27	\$48.08
Sales Agents - Insurance	13	\$6.68	\$14.68	\$25.00
Sales Agents - Real Estate	9	\$10.00	\$17.72	\$37.59
Sales Agents - Securities And Commodities	11	\$6.68	\$12.09	\$25.00
Sales Agents, Financial Services	25	\$7.00	\$12.63	\$28.62
Sales Consultants	20	\$6.00	\$11.94	\$25.00
Sales Engineers	3	\$6.68	\$16.81	\$25.00
Sales Representatives, Agricultural	4	\$6.68	\$10.82	\$15.00
Sales Representatives, Chemical	2	\$6.68	\$6.68	\$6.68
Sales Representatives, Electrical/Electronic	4	\$7.16	\$15.48	\$25.00
Sales Representatives, Instruments	3	\$11.00	\$18.25	\$25.00
Sales Representatives, Mechanical Equipment	6	\$6.68	\$21.46	\$48.08
Sales Representatives, Medical	9	\$6.68	\$13.58	\$25.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Sales Representatives, Service	46	\$6.68	\$13.73	\$48.08
	Sales Reps, Except Retail And Scientific	8	\$6.68	\$21.24	\$48.08
	Salespersons : Parts	4	\$7.00	\$9.63	\$12.00
	Salespersons : Retail	29	\$6.00	\$9.07	\$19.23
	Site Leasing And Promotion Agents	2	\$10.25	\$11.13	\$12.00
	Stock Clerks, Sales Floor	54	\$5.15	\$8.05	\$12.70
	Telemarketers, Door-To-Door Sales Workers	22	\$8.00	\$12.63	\$25.00
	Travel Agents	1	\$16.83	\$16.83	\$16.83

Science Technicians

Biology Specimen Technicians	1	\$19.04	\$19.04	\$19.04
Criminalists And Ballistics Experts	2	\$12.75	\$12.88	\$13.00
Environmental Science Technicians	9	\$12.00	\$26.80	\$45.31
Geological Data Technicians	3	\$8.00	\$9.03	\$11.09
Geological Sample Test Technicians	1	\$13.40	\$13.40	\$13.40

Scientists

Animal Scientists	3	\$10.00	\$12.02	\$13.23
Biochemists	1	\$14.42	\$14.42	\$14.42
Chemists, Except Biochemists	2	\$14.42	\$22.19	\$29.95
Environmental Scientists	6	\$14.11	\$22.20	\$30.00
Food Scientists	1	\$14.55	\$14.55	\$14.55
Materials Scientists	1	\$19.04	\$19.04	\$19.04
Other Life Scientists	1	\$19.04	\$19.04	\$19.04
Physicists	3	\$29.95	\$37.87	\$50.00
Plant Scientists	1	\$19.04	\$19.04	\$19.04
Range Managers	2	\$8.00	\$13.38	\$18.76
Wood Technologists	10	\$8.00	\$8.20	\$8.50

Social Scientists & Technicians

Community Organization Social Workers	12	\$8.00	\$11.70	\$15.43
Counseling Psychologists	2	\$12.75	\$12.88	\$13.00
Developmental Psychologists	3	\$9.00	\$11.58	\$13.00
Educational Psychologists	2	\$9.00	\$15.83	\$22.66
Genealogists	1	\$11.09	\$11.09	\$11.09
Intelligence Specialists	3	\$46.00	\$46.00	\$46.00
Market Research Analysts	4	\$6.68	\$20.60	\$49.83
Probation And Correctional Treatment Specialists	41	\$9.59	\$12.04	\$13.00
Recreation Workers/Coordinators	8	\$6.00	\$11.30	\$19.35
Residential Counselors	45	\$8.00	\$11.13	\$19.00
Social Psychologists	5	\$9.62	\$12.56	\$15.43
Social Service Technicians	18	\$7.21	\$10.00	\$14.42
Social Workers	21	\$8.00	\$11.54	\$16.00
Social Workers : Medical & Psychiatric	25	\$6.68	\$10.41	\$16.00
Sociologists	1	\$9.62	\$9.62	\$9.62

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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	Urban & Regional Planners	5	\$11.09	\$14.75	\$16.83
	Vocational Rehabilitation Coordinators	5	\$10.00	\$12.06	\$16.83

Social Service Work

	Community Organization Social Workers	12	\$8.00	\$11.70	\$15.43
	Counseling Psychologists	2	\$12.75	\$12.88	\$13.00
	Developmental Psychologists	3	\$9.00	\$11.58	\$13.00
	Educational Psychologists	2	\$9.00	\$15.83	\$22.66
	Probation And Correctional Treatment Specialists	41	\$9.59	\$12.04	\$13.00
	Recreation Workers/Coordinators	8	\$6.00	\$11.30	\$19.35
	Residential Counselors	45	\$8.00	\$11.13	\$19.00
	Social Psychologists	5	\$9.62	\$12.56	\$15.43
	Social Service Technicians	18	\$7.21	\$10.00	\$14.42
	Social Workers	21	\$8.00	\$11.54	\$16.00
	Social Workers : Medical & Psychiatric	25	\$6.68	\$10.41	\$16.00
	Urban & Regional Planners	5	\$11.09	\$14.75	\$16.83
	Vocational Rehabilitation Coordinators	5	\$10.00	\$12.06	\$16.83

Sports Work

	Athletic Trainers	1	\$16.08	\$16.08	\$16.08
	Coaches And Scouts	1	\$5.15	\$5.15	\$5.15
	Horse Riders/Exercisers	1	\$9.00	\$9.00	\$9.00
	Umpires, Referees, And Other Sports Officials	1	\$16.08	\$16.08	\$16.08

Superintendents

	Construction Managers	11	\$12.00	\$16.41	\$20.13
	Oil And Gas Drilling And Production Superintendents	1	\$7.00	\$7.00	\$7.00
	Postmasters & Mail Superintendents	1	\$12.00	\$12.00	\$12.00

Supervisors

	1st Line Supv : Construction	11	\$10.00	\$14.86	\$20.13
	1st Line Supv : Helpers/Laborers	6	\$9.00	\$10.50	\$12.00
	1st Line Supv : Mechanics/Repairers	7	\$8.00	\$11.40	\$19.20
	1st Line Supv : Mining & Quarrying	2	\$12.00	\$15.00	\$18.00
	1st Line Supv : Other	8	\$8.00	\$15.30	\$33.65
	1st Line Supv : Production	81	\$8.40	\$12.90	\$17.00
	1st Line Supv : Transp & Material Moving	1	\$33.65	\$33.65	\$33.65
	Animal Care Supervisors, Except Livestock	6	\$7.00	\$12.06	\$17.31
	First Line Supervisors, Administrative Support	12	\$8.00	\$12.20	\$33.65
	First Line Supervisors, Customer Service	15	\$6.68	\$10.99	\$17.69
	First Line Supervisors/Hotel	7	\$6.25	\$14.04	\$20.44
	First Line Supervisors/Managers Of Cleaning Workers	12	\$6.40	\$9.14	\$12.15
	First Line Supervisors/Managers Of Service Workers	17	\$7.00	\$13.79	\$33.65
	Forest Fire Fighting And Prevention Supervisors	2	\$16.75	\$25.20	\$33.65

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Horticultural Supervisors	1	\$12.00	\$12.00	\$12.00
	Housekeepers Supervisors	8	\$6.40	\$7.70	\$9.00
	Landscape Supervisors	2	\$20.13	\$20.13	\$20.13
	Logging Supervisors	4	\$8.00	\$12.00	\$20.00
	Municipal Fire Fighting And Prevention Supervisors	2	\$16.75	\$25.20	\$33.65
	Other Service Supervisors	13	\$8.00	\$13.03	\$33.65
	Police & Detective Supervisors	8	\$8.25	\$13.90	\$33.65

Textile Work

Canvas, Net, And Related Materials Workers	1	\$7.00	\$7.00	\$7.00
Custom Tailors & Sewers	2	\$9.65	\$10.90	\$12.15
Dry Cleaning Spotters	4	\$6.40	\$7.13	\$8.00
Pressers	5	\$9.00	\$9.00	\$9.00
Rug Repairers	1	\$9.00	\$9.00	\$9.00

Timber, Logging, Forestry Work

All Other Timber Cutting & Logging Workers	11	\$8.00	\$12.09	\$20.00
Fallers & Buckers	9	\$9.00	\$15.00	\$18.75
Forest & Conservation Workers	1	\$12.20	\$12.20	\$12.20
Log Graders & Scalers	4	\$8.00	\$8.67	\$10.00
Log Handling Equipment Operators	5	\$8.00	\$13.00	\$20.00
Log Sorters, Markers, Movers, Debarkers	4	\$8.00	\$8.67	\$10.00
Logging Supervisors	4	\$8.00	\$12.00	\$20.00
Nursery Workers	1	\$12.00	\$12.00	\$12.00
Rigging Slingers And Chasers	1	\$20.00	\$20.00	\$20.00
Tree Trimmers	14	\$8.00	\$13.70	\$20.00
Tree, Log, And Brush Cutters	14	\$8.00	\$13.70	\$20.00

Transportation Work

All Other Motor Vehicle Operators	2	\$10.00	\$11.81	\$13.62
Automobile And Truck Inspectors	1	\$19.23	\$19.23	\$19.23
Automotive Body Repair Estimators	3	\$9.00	\$12.33	\$16.00
Automotive Body Repairers	4	\$8.50	\$9.56	\$12.00
Automotive Glass Installers And Repairers	1	\$10.00	\$10.00	\$10.00
Automotive Master Mechanics	54	\$8.00	\$12.53	\$20.00
Automotive Specialty Technicians	16	\$7.00	\$13.71	\$20.00
Bus Drivers	54	\$6.75	\$9.15	\$15.38
Bus Drivers, School	8	\$7.50	\$9.51	\$10.99
Bus, Truck , & Diesel Engine Mechanics	15	\$8.00	\$10.70	\$19.20
Dispatchers : Ambulance	2	\$14.34	\$14.38	\$14.42
Dispatchers : Fire	3	\$14.34	\$15.17	\$16.75
Dispatchers : Police	9	\$8.00	\$12.25	\$14.42
Dispatchers:Service & Delivery	15	\$8.00	\$10.43	\$15.14
Forklift/Industrial Truck Operators	75	\$8.00	\$10.20	\$17.00
Maintenance Repairers : General Utility	33	\$7.00	\$11.08	\$16.35

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Mechanic's & Repairer's Helpers	64	\$6.00	\$9.06	\$19.20
	Parking Lot Attendants	1	\$12.15	\$12.15	\$12.15
	Passenger Service Representative	2	\$8.00	\$8.00	\$8.00
	Radio Operators	33	\$9.59	\$22.47	\$33.65
	Railroad Control Tower Switching Operators	1	\$11.00	\$11.00	\$11.00
	Route Drivers	34	\$7.00	\$13.17	\$25.00
	Service Station Attendants	19	\$6.00	\$7.75	\$14.00
	Tank Car & Tank Truck Loaders	2	\$10.50	\$14.25	\$18.00
	Taxi Drivers And Chauffeurs	50	\$7.50	\$10.89	\$25.00
	Tractor-Trailer Truck Drivers	153	\$7.50	\$15.51	\$26.25
	Traffic Technicians	1	\$13.62	\$13.62	\$13.62
	Transportation Agents	3	\$9.00	\$9.00	\$9.00
	Truck Drivers, Heavy	156	\$7.50	\$15.09	\$25.00
	Truck Drivers, Light- Including Delivery	98	\$6.75	\$11.56	\$25.00

Welders and Solderers

Welder-Fitters	4	\$9.50	\$13.38	\$24.00
Welders And Cutters	37	\$8.00	\$11.34	\$24.00
Welders, Production	27	\$8.00	\$11.91	\$24.00

Woodworkers, Precision

Cabinetmakers & Bench Carpenters	1	\$10.00	\$10.00	\$10.00
Head Sawyers	3	\$8.00	\$8.00	\$8.00
Jig Builders - Wood	11	\$8.00	\$8.25	\$8.50
Other Precision Woodworkers	11	\$8.00	\$8.25	\$8.50
Other Precision Woodworkers	10	\$8.00	\$8.30	\$8.50
Patternmakers, Wood	11	\$8.00	\$8.25	\$8.50
Sawing Machine Operators	14	\$7.50	\$9.31	\$13.20
Sawing Machine Setters & Set-Up Operators	10	\$8.00	\$8.20	\$8.50
Wood Machinists	10	\$8.00	\$8.20	\$8.50
Woodworking Layout Workers	11	\$8.00	\$8.25	\$8.50
Woodworking Machine Operators	17	\$6.50	\$8.11	\$10.00
Woodworking Machine Setters & Set-Up	11	\$7.00	\$8.00	\$8.50

Writers and Editors

Book Editors	1	\$8.00	\$8.00	\$8.00
Copy Writers	1	\$8.50	\$8.50	\$8.50
Dictionary Editors	1	\$8.00	\$8.00	\$8.00
Editors	1	\$8.00	\$8.00	\$8.00
Interpreters And Translators	1	\$6.40	\$6.40	\$6.40
Public Relations Specialists	3	\$17.25	\$23.58	\$30.00
Reporters & Correspondents	1	\$13.13	\$13.13	\$13.13
Technical Writers	6	\$8.00	\$15.94	\$21.63



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